

# World of Work (Careers, Enterprise and Work Related Learning)



## Intent

Good quality careers education will raise the aspirations of all young people. It will increase motivation by linking activities in school with preparation for life post 16 and post 19 whichever path they take. Our ambitious Work Related Learning (WRL) curriculum provides students with the opportunity to develop work/life skills which will enable them to access more independence and ensuring as students continue to move through the school and eventually into adult life, they can embed their learning & continue to develop their skills, knowledge & understanding of the World of Work (WoW). CEIAG (Career Education, Information and Guidance) will therefore contribute to raising student achievement, help students focus on their longer-term career ambitions, enable access to a wide range of experiences. Many people spend many years of their life in a working or adult environment and it is important to equip our students with the necessary skills for them to plan their career/life plan, make choices and know how to access information. Overall we strive to ensure an equality of opportunity for all. Developing key enterprise, employability, life and communication skills are important and we are pleased to have been working continuously towards the Quality in Careers Standard "Investor in Careers" since 2014.

## Implementation

All students at Le Murier, where possible, will take part in a careers programme that helps them to understand their education, vocational and employment opportunities and all the necessary skills and qualities associated with the World of Work. Our ambitious WRL offer will always be informed by students' aspirations, their destination, and their previous learning. We provide a comprehensive CEIAG programme to students in every year group and department, and this includes aspects of work related learning, enterprise education, life and independence skills and option choices. Students in Year 11 are very well supported as they make their applications to either Guernsey Institute, for apprenticeships, jobs or other life-skills pathways. CEIAG is ongoing throughout the academic year and is delivered through Work Related Learning, PSHE lessons, Project Work, individual targeted work, collapsed timetable events and is enhanced by working with local businesses, Careers Guernsey and The Guernsey Institute. The Careers programme is developed in

consideration of the Guernsey Curriculum Big Picture, The CDI (Career Development Institute) framework and the Gatsby Report's benchmarks.

## Impact

All students are well prepared for their next stage as learning is built upon previous skill acquisition, knowledge & understanding of the World of Work with a widening understanding of the contribution they may be able to make towards it. Students are able to enter adult life beginning to demonstrate that they have an increased confidence to apply functional skills learnt to practical activities. Most students are able to demonstrate more autonomy in making informed choices about their future. Most will achieve nationally recognised qualifications where appropriate and become more ambitious for their future.